

Dr. Gary Smalley and Dr. John Trents Personality Inventory

*Instruction: In each box, circle the words that best describe your personality.
Double the number of words you circled and write that number on the line in that box.*

Lion

- | | |
|-------------------|-----------------|
| Likes Authority | Takes charge |
| Confident | Determined |
| Firm | Enterprising |
| Enjoys challenges | Competitive |
| Problem Solver | Productive |
| Bold | Purposeful |
| Goal Driven | Adventurous |
| Strong Willed | Independent |
| Self Reliant | Controlling |
| Persistent | Action Oriented |

"Let's do it now!"

Double the number circled: _____

Beaver

- | | |
|---------------------|---------------|
| Enjoys Instructions | Accurate |
| Consistent | Controlled |
| Reserved | Predictable |
| Practical | Orderly |
| Factual | Conscientious |
| Perfectionistic | Discerning |
| Detailed | Analytical |
| Inquisitive | Precise |
| Persistent | Scheduled |
| Sensitive | Deliberate |

"How was it done in the past?"

Double the number circled: _____

Otter

- | | |
|---------------------|-------------------|
| Enthusiastic | Takes risks |
| Visionary | Motivator |
| Energetic | Very Verbal |
| Promoter | Friendly |
| Mixes Easily | Enjoys Popularity |
| Fun-loving | Likes variety |
| Spontaneous | Enjoys change |
| Creative-new ideas | Group oriented |
| Optimistic | Initiator |
| Infectious Laughter | Inspirational |

"Trust me! It'll work out!"

Double the number circled: _____

Golden Retriever

- | | |
|-----------------------|-----------------|
| Sensitive Feelings | Loyal |
| Calm | Even Keeled |
| Non-demanding | Gives in |
| Avoids Confrontations | Indecisive |
| Enjoys Routine | Dislikes Change |
| Warm and relational | Dry humor |
| Adaptable | Sympathetic |
| Thoughtful | Nurturing |
| Patient | Tolerant |
| Good Listener | Peace maker |

"Let's keep things the way they are"

Double the number circled: _____

Personality Strengths Survey Chart

